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HRM Question and Answers:- Q.3. What is human resource development? Ans. Human Resource Development is the continuous process of improving the capabilities required to achieve organizational and individual goals. It is a broader concept than Human Resource Management.

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HRM Multiple Choice Questions and Answers - Objective Quiz
Compulsory question: Question 1 Current literature on HRM
suggests that expectations about HR roles are changing. Bearing in

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mind that many HR responsibilities have been devolved to line managers, do organisations need HR professionals? What for? Support your answer with theoretical insight and empirical evidence. (40 marks) END OF SECTION A

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Q101. The core elements of HRM are – (i) People (ii) Management (iii) Behavioural Dynamics (iv) Uniformity of application (a) i, ii, iii (b) ii, iii, iv (c) i, ii, iv. Ans. (d) Q102. What are the key HRM practices in Indian Organizations? (i) Job Description (ii) Recruitment (iii) Compensation (iv) Training & Development (v) Performance Appraisal

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Q.1 What is Human Resource Management Human Resource

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Management is a process, which consists of four main activities, namely, acquisition, development, motivation, as well as maintenance of human resources. Scott, Clothier and Spriegel have defined Human Resource Management as that branch of management which is responsible on a staff basis for concentrating on those aspects of operations which are primarily concerned with the ...

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between recruitment and selection? Question5: What are the responsibilities of HR Generalist?

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(Answer:- a) 4) Human Resource Management is primarily concerned with. a) Sales. b) Dimensions of people (c) External environment (Answer:- b) 5) HRM aims to maximize employees as well as organizational (a) Effectiveness. b) Economy. c) Efficiency (Answer:- a) 6) Human Resource Management function does not involve. a) Recruitment. b) Selection. c) Cost control

Multiple Choice Question in Human Resource Management

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